

The Salmen High School Administration and Staff strictly enforce the school dress code policy. It is our desire to provide a cohesive, safe learning environment for our students. Please be mindful of our policy and come to school, the first day and each day thereafter, in dress code compliance. As summer comes to an end, it is time for all students to shift back into school mode. This may be accomplished by removing all piercings beyond the ear lobes, returning hair to normal shades and removing feathers and such from hair, shaving beards and goatees, as well as organizing school uniform tops, bottoms, and shoes.

Uniform Specifications:

TOPS:

- Uniform shirts can have long or short sleeves and **may only be worn without a logo or with the official Salmen High School logo/crest.**
- Solid black, white, or gray three-button polo type style. Popular brands of shirts which are similar to polos are unacceptable. This includes shirts which do not have the three buttons or are shorter and tighter in fit. If it is in question, inquire with an administrator before purchasing.
- T-shirts of any color may be worn under the school shirt but may not be visible in the midriff area. They must be tucked in or shorter than the uniform shirt. Tee-shirts with designs or advertisements may not be worn or visible under any uniform top.
- No other logos besides the Salmen High logo of any kind are permitted.
- **IDs must be worn at all times**, clipped to the uniform shirt and worn above the waist. Revisions/defacing of the school ID is prohibited. Students must wear current year IDs.

BOTTOMS:

- Bottoms will consist of plain tan/khaki colored cotton twill hemmed (no frayed ends) slacks, shorts, skirts, or Capri pants.
- Length of bottoms must be at the fingertip or below when standing erect with arms extended down the sides or not more than 5" above the knee.
- Bottoms worn by students must be secured at waist level, with no undergarments revealed. **Saggy pants will be zip-tied.** These items must be secured at the waist and fit. No over-sized pants or tight leggings are acceptable. No altering of the uniform to circumvent the approved policy can be allowed.

SHOES:

Flip flops or backless thong sandals are not permitted. House and bedtime slippers are forbidden.

COLD WEATHER GEAR:

- Outerwear is not included in the uniform policy; however, it must be removed inside the school building if it is not a solid black, white, or gray zippered sweatshirt. All tops with the Salmen crest are available from local vendors.
- Any pullover sweatshirt/jacket must be plain black, white or gray.
- A plain black, white, or gray long sleeved sweatshirt may be **worn over** the school uniform shirt only.
- Other colored jackets may be worn but must include a zipper or buttons and are required to be removed inside of classrooms.
- **The only acceptable pullover sweatshirts/hoodies are those that are plain black, white, or gray. The only imprints or logos allowed are those that say Salmen.**
- **Hats are not to be worn/brought on the school campus.** During inclement weather, hoods may be worn outside of school buildings.

Enforcement:

Teachers input dress code violations into the Salmen server. Students not wearing appropriate uniform items, not wearing ID as per policy, needing to shave, or wearing unauthorized piercings earn dress code violations.

Every three violations go to the next level. Second semester discipline starts with the 30 minute detention level.

1. Warning (3 violations)
2. 30 minute detention (6 violations)
3. 60 minute detention (9 violations)
4. Saturday detention (12 violations)
5. ISS (15 violations)
6. Out of school suspension (18 violations)